

Campus Safety Policies



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Section I: University of Phoenix Security

The following information has been prepared to increase the University of Phoenix community's awareness of current programs that exist to protect its members' safety and well being. The information is intended to provide a general description of University of Phoenix campus safety policies; it is not, however, intended to serve as a contractual agreement between the University and the recipient. Additionally, the University will disseminate and publicize for each of its campus locations, crime statistics from the most recent calendar year and the two preceding calendar years.

1.1

University of Phoenix Safety Declaration

The University of Phoenix is strongly committed to crime prevention. The University considers the personal physical safety of its students, faculty and staff necessary for a successful learning environment.

University campuses, like all other communities, are not immune to crime. Similarly, students, faculty and staff are members of the University of Phoenix community and citizens of the state in which they reside. Therefore, they are expected to obey not only the laws of their state but also the rules and regulations of the University. Members of the University of Phoenix community are encouraged to take personal responsibility for their conduct and safety. Adopting a posture of individual responsibility will enhance the quality of life for all on campus. The cooperation and involvement of students, faculty and staff in campus safety is essential to minimize criminal activity.

The University of Phoenix affirms the notion that a well-informed university community helps create a safety conscious public. Pursuant to federal law, the University will publish and distribute annually the crime statistics for the most current academic year and the two preceding academic years.

Section II: Reporting and Disclosure of Campus Safety Policies and Annual Crime Statistics

2.1

Notice of Reporting and Disclosure of Campus Safety Policies and Annual Crime Statistics

2.1.1

Notice of Reporting and Disclosure of Annual Campus Safety Policies and Annual Crime Statistics to Current Students, Faculty and Staff

All current students, faculty and staff will be provided through printed or electronic publications, a notice that contains a brief description of the University's Campus Safety Policies and Annual Crime Statistics.

- ◆ The notice will disclose that the University's annual crime statistics are available on a Web site as part of the University of Phoenix Annual Safety Report.
- ◆ The notice will contain the exact electronic Web site address.
- ◆ The notice will state that anyone is entitled to a paper copy of the information upon request.

2.1.2 Notice of Reporting and Disclosure of Campus Safety Policies and Annual Crime Statistics to Prospective Students, Faculty and Staff

The University or the local Campus Security Authority will provide a notice to prospective students, faculty and staff disclosing that the University's Campus Safety Policies and Annual Crime Statistics are available on a Web site as part of the University of Phoenix Annual Safety Report.

- ◆ The notice will contain the exact electronic Web site address.
- ◆ The notice will state that anyone is entitled to a paper copy of the information upon request.

2.1.3 Published Notice of the University of Phoenix's Campus Safety Policy and Annual Crime Statistics

The University of Phoenix Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the University, and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes institutional policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other related matters. You can obtain a copy of this report by contacting your local Campus Security Authority or by accessing the following Web site:

http://www.phoenix.edu/about_us/campus_safety.aspx

2.2

Reporting and Disclosure of Annual Crime Statistics and Sex Offender Registry

2.2.1

University of Phoenix Distribution of Annual Crime Statistics

In accordance with the definitions used in the Uniform Crime Reporting System of the U.S. Department of Justice, FBI, as modified by the Hate Crimes Statistics Act, the University of Phoenix will publish annual crime statistics.

These statistics will be accessible electronically to all current students, faculty and staff.

Upon request, prospective students, faculty and staff will be informed of the availability of the annual crime statistics, will be given an opportunity to request a copy of the report.

2.2.2

Statistics Concerning Liquor, Drug and Weapons Possession

Statistics concerning liquor, drug and weapons violations are annually released to the University community.

These statistics will also be reported in accordance with federal regulations and the FBI Uniform Crime Reporting program. This reporting will only include violations reported to the local police that result in a criminal arrest.

2.2.3

Procedure for Gathering and Disclosure of the University's Annual Crime Statistics

The data for the annual crime statistics is monitored daily. Every University of Phoenix campus has a designated Campus Security Authority. The Campus Security Authority, upon receiving notification of a crime incident on University of Phoenix property, will verify the circumstances and put the information into a permanent web-system database. These crime statistics will be published as part of the University of Phoenix Annual Security Report. Current data can also be disseminated upon request daily, monthly, or annually.

2.2.4

Sex Offender Registry

The University's Sex Offender Registry provides for the tracking of convicted sex offenders enrolled at or employed at this university as reported to this institution.

Section III: Safety Awareness and Crime Prevention

3.1

Campus Security

- ◆ Allied Barton Security Services provides state licensed security personnel for all University of Phoenix campuses effective 2009.
- ◆ Allied Barton Security Services personnel are unarmed security personnel.
- ◆ Allied Barton Security Services personnel and University of Phoenix campus employees do not have the authority to arrest individuals. However, University of Phoenix campuses advocate and support a close cooperative working relationship with federal, state and local law enforcement agencies.
- ◆ One to two security personnel are assigned to each campus. For larger campuses, up to five security personnel can be assigned to that campus. Service Provider shall comply with the training requirements mandated by each state in which uniformed security services are provided. This “Basic Training” should result in the issuance of a guard license; guard certificate; security officer registration; or guard card by the state of assignment, if applicable to that state.

Training covers the following areas:

1. Legal restrictions on arrest, search and seizure, and use of force.
2. Report writing basics.
3. Recognition, response to, and prevention of workplace violence.
4. Control, detection, and reporting of fires. This shall also include the use of portable fire fighting equipment and the control of fire-suppression sprinkler systems.
5. Personal appearance, attitude and conduct in accordance with the standards and practices generally acceptable in the security industry and

as required by Apollo.

The University of Phoenix endorses safety awareness and crime prevention measures.

3.2

Crime Prevention Measures

Part of crime prevention is individual safety consciousness and awareness of personal environment. The University suggests the following crime prevention measures, which can contribute to the safety and security of the University of Phoenix community.

- ◆ Lock your car.
- ◆ Take and keep your car keys with you at all times.
- ◆ At night, travel in well-lighted areas, and in pairs if possible. Avoid short cuts and deserted areas.
- ◆ Do not leave valuable items in your car, including personal items and school related materials such as textbooks.
- ◆ Do not park in isolated areas.
- ◆ Leave items of high monetary value at home.
- ◆ Do not leave personal property unattended.
- ◆ Do not carry more cash than necessary and certainly do not advertise what you have.
- ◆ Keep your purse, backpack or briefcase close to your body.
- ◆ Mark personal items that you bring on campus. This includes marking textbooks, laptops, and calculators with your name or some other traceable identification.
- ◆ Do not bring any kind of weapon onto University property.
- ◆ The carrying of weapons on campus, at campus-sanctioned events or when meeting with campus personnel is prohibited and subject to disciplinary action. This policy is not applicable to students who are law enforcement officers required by law to carry firearms 24 hours a day.
- ◆ If anything makes you feel unsafe or threatened, **dial 9-1-1.**

3.3

Timely Warning Notifications to the Campus Community

Campus Security Authorities are responsible for alerting the campus community of a particular crime or trend of crimes in order to help safeguard the individuals within these areas and/or their property from further harm or damage.

- ◆ The Campus Security Authority will release Timely Warning Notifications as necessary to warn the campus of crimes or events considered to be a potential threat to students, faculty and staff.
- ◆ Posting Timely Warning Notifications is necessary if there has been a serious crime or systematic pattern of crimes and/or series of threats that may put any member of the campus community at risk. This decision should be made after consultation with the University of Phoenix Campus Safety Team and local law enforcement. Campuses are encouraged to report any trend of crimes to the local law enforcement agencies, as appropriate.
- ◆ The Campus Security Authority must post Timely Warning Notifications in visible, accessible areas at the University of Phoenix location(s) at which the serious crime or systematic pattern of crimes and/or series of threats have occurred. The Campus Safety Authority may post the notifications on doors, in hallways, classrooms, or common areas located on the campus.
- ◆ University of Phoenix campuses may use one or all of the following forms of communication media to inform their campus community about security matters if available to them: email and on site monitors. All information related to security matters is distributed through these forms of communication media in a timely manner. These forms of media communication are utilized any time a situation warrants its use.

3.4

Safety and Access to University of Phoenix Campus Facilities

The University's goal is to provide a campus environment that is as safe and secure as possible. University of Phoenix allows public access to institutional facilities including classrooms, common areas, and student resource centers during normal business hours. However, classrooms and office buildings not in use will generally remain locked. Only employees and faculty members have access to secured administrative areas.

3.5

Maintenance on University of Phoenix Campuses

The Campus Security Authority must resolve any campus maintenance issues that could give rise to potentially unsafe situations, or conditions that have the potential to enhance criminal activity. The Campus Security Authority will notify the appropriate individual or company responsible for facilities management at the site.

The university facilities management personnel are responsible for repairing the campus facilities. This includes defective doors and locking mechanisms. In addition, exterior lighting is an important part of the university's commitment to campus safety. All members of the campus community are encouraged to report any known problems or hazards to his or her Campus Security Authority. Prompt reporting enhances campus safety for all concerned.

3.6

Safety Programs

The university will have at least an annual safety program encouraging the campus community to look out for themselves and one another.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. When time is of the essence, information is released to the university community through security alerts posted prominently throughout campuses.

Section IV: Reporting Criminal Activities

University of Phoenix encourages all individuals to report criminal activities to local law enforcement authorities. However, it is the discretion of the individual to contact local law enforcement authorities if the individual is a victim of criminal activity. It is University of Phoenix's practice to file Incident and Crime Reports for all criminal incidents and to contact local and State police when situations warrant the campus to do so.

The University of Phoenix does not have a campus police authority. Individuals are encouraged to report all incidents and criminal activity to the Campus Security Authority. The Campus Security Authority is an individual who has been specified on every University of Phoenix campus as an individual to which students, faculty and staff should report criminal offenses.

4.1

Reporting Emergency Criminal Activities

In emergency situations, **first dial 9-1-1.**

9-1-1 calls are answered **24 hours a day, 7 days a week, 365 days every year.** The local police, fire or medical departments will respond immediately.

Thereafter, report the criminal offense to the Campus Security Authority.

4.2

Reporting Non-Emergency Criminal Activities

In non-emergency situations, promptly report criminal offenses to the Campus Security Authority.

4.3

Reporting Criminal Activity to the Campus Security Authority

A Campus Security Authority is available for *all* University of Phoenix campuses for students, faculty and staff. The Campus Security Authority has the official capacity to receive all reports relating to crime.

The name and contact number of each Campus Security Authority for every University of Phoenix campus is listed on the Emergency 911 Poster that is posted in every classroom and common room area on the campus.

Section V: Reportable Offenses

All crimes that have been reported to a Campus Security Authority and that fall within FBI crime definitions will be included in the University of Phoenix Annual Security Report. Reportable crimes are not limited to FBI-defined offenses.

5.1

List of FBI-Defined Reportable Offenses

The following list of crimes is compiled in accordance with the definitions used in the Uniform Crime Reporting System of the Department of Justice, FBI, as modified by the Hate Crime Statistics Act.

- ◆ Aggravated Assault
- ◆ Arson
- ◆ Burglary
- ◆ Drug Abuse Violations
- ◆ Hate Crimes
- ◆ Liquor Law Violations
- ◆ Motor Vehicle Theft
- ◆ Murder and Manslaughter
- ◆ Rape, Forcible and Non-Forcible Sexual Offenses
- ◆ Robbery
- ◆ Weapons Possessions

5.2

Additional Offenses Reported Internally

- ◆ Bomb Threats
- ◆ Vandalism
- ◆ Theft

Section VI: University Cooperation with Law Enforcement Agencies

University of Phoenix campuses advocate and support a close cooperative working relationship with federal, state and local law enforcement agencies. This cooperation includes reinforcing all levels of law enforcement agencies, as circumstances warrant. The University does not require contracts for local agencies; however, campuses are required to contact the appropriate authorities annually for crime reporting purposes as well as in the event of an emergency on campus that requires their involvement.

The Campus Security Authority will augment this relationship by facilitating crime reporting by members of the campus community to all law enforcement agencies.

Section VII: Policies and Programs Concerning Alcohol and Drugs

The University has adopted a “**Zero-Tolerance**” policy regarding the unlawful use, sale, possession and/or distribution of illegal drugs and alcohol.

The materials that follow are intended to help inform the entire University community of the standards of conduct required with regard to illicit drugs and alcohol and the possible consequences of inappropriate behavior.

7.1

Alcohol and Drug Prevention and Counseling Services

The following national toll-free telephone numbers are provided to assist any member of the University community who may have a drug or alcohol problem.

- ◆ **Al-Anon 1-800-356-9996**
- ◆ **American Council on Alcoholism 1-800-527-5344**
- ◆ **National Council On Alcoholism 1-800 NCA-Call (622-2255)**
- ◆ **National Institute On Drug Abuse Hotline 1-800-662-HELP (662-4357)**
- ◆ **National Institute on Drug Abuse Helpline 1-800-843-4971**

These various agencies can provide guidance and assistance in identifying a counseling, treatment, or rehabilitation program that meets individual needs.

For additional assistance in locating a treatment facility within 30 miles of a University of Phoenix campus, contact your local the Campus Security Authority.

7.2

Health Risks of Alcohol and Other Drugs

- ◆ Health risks of using alcohol or other drugs include both physical and psychological effects.
- ◆ The health consequences of drugs depend on the frequency, duration, and the intensity of use.
- ◆ For all drugs, there is a risk of overdose. Overdose can result in coma, convulsions, psychosis, or death. Combinations of certain drugs, such as alcohol and barbiturates, can be lethal. The purity and strength of doses of illegal drugs are uncertain.
- ◆ Continued use of substances can lead to tolerance (requiring more and more of a drug to get the same effect), dependence (physical or psychological need), or withdrawal (a painful, difficult and dangerous symptom when stopping the use of drugs).
- ◆ Long-term chronic use of drugs can lead to malnutrition, organic damage to the body, and psychological problems. The risk of AIDS and other diseases increases if drugs are injected.
- ◆ The consumption of alcohol or drugs by pregnant woman may cause abnormalities (such as Fetal Alcohol Syndrome, the third leading cause of birth defects) in babies.

7.3

Physical and Psychological Dependence and Effects of Specific Drugs

DRUGS	PHYSICAL DEPENDENCE	PSYCHOLOGICAL DEPENDENCE	POSSIBLE EFFECTS
Opium, Morphine, Heroin, Hydromorphone, Meperidine/Pethidine, Codeine, Methadone, Other Narcotics	High Moderate High High-Low	High Moderate High-Low High-Low	Euphoria, drowsiness, depression, constricted pupils, nausea
Chloral Hydrate/Other Depressants, Barbiturates, Benzodiazepines, Methaqualone, Glutethimide	Moderate High-Mod Low High	Moderate High-Mod Low High	Slurred speech, disorientation, drunken behavior without odor of alcohol
Cocaine/Crack, Amphetamines, Phenmetrazine, Methylphenidate, Other Stimulants	Possible	High	Increased alertness, excitation, increased pulse rate and blood pressure, insomnia, loss of appetite
LSD, Mescaline, Peyote, Other Hallucinogens, Phencyclidine, Phencyclidine Analogues	None Unknown Unknown	Unknown High Unknown	Illusions and hallucinations, poor perception of time and distance
Marijuana, Hashish, Hashish Oil, Tetrahydrocannabis	Unknown	Moderate	Euphoria, relaxed inhibitions, increased appetite, disoriented behaviors.
Anabolic Steroids	Unknown	Unknown	Kidney and liver damage, heart failure
Alcohol	Moderate	High	Reduced coordination and alertness, large doses can cause unconsciousness, hypothermia, respiratory arrest, death.
Inhalants	Unknown	High	Nausea, damage to organs
Nicotine	High	High	Cancer
Caffeine	Unknown	High	Nausea, diarrhea, trembling

7.4

Standards of Conduct

The University community must adhere to a code of conduct that recognizes that the unlawful manufacture, sale, delivery, unauthorized possession, or use of any illicit drug is prohibited on property owned or otherwise controlled by the University of Phoenix. If an individual associated with the University is apprehended for violating any drug or alcohol related law when on University property, or participating in a University activity, the University will fully support and cooperate with federal and state law enforcement agencies.

7.5

Sanctions the University Will Impose for Alcohol or Drug Violations

Any member of the University community found consuming or selling alcohol or drugs on University property shall be subject to discipline on a case by case basis.

- ◆ Discipline will be based on the seriousness of the situation.
- ◆ A case may result in dismissal from the University.
- ◆ In all cases, the University will abide by local, state and federal sanctions regarding unlawful possession of drugs and the consumption of alcohol.
- ◆ The university has adopted a “zero tolerance” policy regarding underage drinking

7.6

Federal Penalties and Sanctions for Illegal Trafficking and Possession of a Controlled Substance

These are Federal penalties and sanctions. Additional State penalties and sanctions may also apply.

Federal Trafficking Penalties

(As of June 1, 1999)

		PENALTY				PENALTY			
CSA*	1 ST OFFENSE	2 ND OFFENSE	QUANTITY	DRUG	QUANTITY	1 ST OFFENSE	2 ND OFFENSE		
I & II	Not less than 5 years. Not more than 40 years.	Not less than 10 years. Not more than life.	10-99 gm pure or 100-999 gm mixture	Methamphetamine	100 gm or more or 1 kg or more mixture	Not less than 10 years. Not more than life.	Not less than 20 years. Not more than life.		
			100-999 gm mixture	Herion	1 kg or more mixture				
	If death or serious injury, not less than life	If death or serious injury, not less than 20 years. Not more than life.	500-4.999 gm mixture	Cocaine	5 kg or more mixture	If death or serious injury, not less than 20 years. Not more than life.	If death or serious injury, not less than life.		
			5-49 gm mixture	Cocaine Base	50 gm or more mixture				
	Fine of not more than \$2 million individual. \$5 million other than individual.	Fine of not more than \$4 million individual. \$10 million other than individual.	10-99 gm pure or 100-999 gm mixture	PCP	100 gm or more or 1 kg or more mixture	Fine of not more than \$4 million individual. \$10 million other than individual.	Fine of not more than \$8 million individual. \$20 million other than individual.		
			1-9 gm mixture	LSD	10 gm or more mixture				
40-399 gm mixture			Fentanyl	400 gm or more mixture					
		10-99 gm mixture	Fentanyl Analogue	100 gm or more or 1 kg or more mixture					
CSA*	DRUG		QTY	FIRST OFFENSE		SECOND OFFENSE			
I & II	Others (law does not)		Any	Not more than 20 years.		Not more than 30 years.			

	include marijuana, hashish, or hash oil).		If death or serious injury, not less than 20 years or more than life. Fine \$1 million, individual; \$5 million, not individual.	If death or serious injury, life. Fine \$2 million, individual; \$10 million, not individual.
III	All (included in Schedule III are anabolic steroids, codeine, and hydrocodone with aspirin or Tylenol® and some barbituates).	Any	Not more than 5 years. Fine not more than \$250,000, individual; \$1 million, not individual.	Not more than 10 years. Fine not more than \$500,000, individual; \$2 million, not individual.
IV	All (included in Schedule IV are Darvon®, Telwin®, Equanil®, Valium®, and Xanax®).	Any	Not more than 3 years. Fine not more than \$250,000, individual; \$1 million, not individual.	Not more than 6 years. Fine not more than \$500,000, individual; \$2 million, not individual.
V	All (over-the-counter cough medicines with codeine are classified in Schedule V).	Any	Not more than 1 year. Fine not more than \$100,000, individual; \$250,000, not individual.	Not more than 2 years. Fine not more than \$200,000, individual; \$500,000, not individual.

- The Controlled Substances Act (1970) places all substances regulated under Federal law into one of five schedules based on the substance's medical use, potential abuse, and safety or dependence liability.

Federal Trafficking Penalties—Marijuana

(includes hashish and hashish oil)

(As of June 1, 1999)

DESCRIPTION	QUANTITY	FIRST OFFENSE	SECOND OFFENSE
Marijuana	1,000 kg or more mixture; or 1,000 or more plants	Not less than 10 years, not more than life. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$4 million individual, \$10 million other than individual.	Not less than 20 years, not more than life. If death or serious injury, not less than life. Fine not more than \$8 million individual, \$20 million other than individual.
Marijuana	100 kg to 999 kg mixture or 100-999 plants	Not less than 5 years, not more than 40 years. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$2 million individual, \$5 million other than individual.	Not less than 10 years, not more than life. If death or serious injury, not less than life. Fine not more than \$4 million individual, \$10 million other than individual.
Marijuana	50-99 kg mixture or 50-99 plants	Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million other than individual.	Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million other than individual.
Marijuana	Less than 50 kg mixture	Not more than 5 years. Fine not more than \$250,000 individual, \$1 million other than individual.	Not more than 10 years. Fine \$500,000 individual, \$2 million other than individual.
Hashish	10 kg or more		
Hashish Oil	1 kg or more		

Section VIII: Sexual Assault Policy and Prevention

The University of Phoenix is committed to creating and maintaining an educational environment where respect for the individual and human dignity is of paramount importance. The University does not tolerate sexual assault in any form.

8.1

Definition of Sexual Assault

The definition of “sexual assault” includes, but is not limited to, rape, forced sodomy, forced oral copulation, rape by a foreign object, sexual battery, or threat of sexual assault.

8.2

Facts about Sexual Assaults

Sexual assault can happen anywhere. In fact, according to the U.S. Department of Justice:

- ◆ A rape occurs every 2 minutes in America.
- ◆ One of every 4 rapes takes place in a public area or in a parking garage.
- ◆ 68% of rapes occur between the hours of 6 p.m. and 6 a.m.
- ◆ In 47% of rapes, the victim sustained injuries other than rape injuries.
- ◆ 75% of female rape victims require medical care after the attack.

8.3

Reporting A Sexual Assault

- ◆ In the event of a sexual assault, DIAL 9-1-1

- ◆ While reporting the sexual assault to your local police, request medical treatment also.
- ◆ If the incident occurred at a University of Phoenix location, the victim is also encouraged to report the assault to the Campus Security Authority.

8.4

Preservation of Evidence of a Sexual Assault

After a sexual assault, it is very important that the victim receive a medical examination. Trained medical personnel will conduct a physical exam of the victim, but only if the victim gives permission.

Keep in mind that although sexual assault is a criminal offense, police do not collect evidence of a personal nature from the victim's body.

Preserving the evidence from the assault is important. Even if the victim does not wish to file a prompt police report or is certain he or she will not prosecute, evidence should be preserved so the victim has the opportunity to change his or her mind.

The following list of instructions is offered regarding the preservation of evidence:

- ◆ Do not change clothes until you have received medical attention. If the clothes are changed, those worn during the assault should be placed in a paper bag and taken along to the examination.
- ◆ Do not touch anything the suspect may have touched.
- ◆ Do not bathe (or shower) until you have received medical attention.
- ◆ While waiting for medical and law enforcement assistance, try to make mental notes of the incident.

8.5

Surviving Sexual Assault

The survivor of a sexual assault is urged to seek counseling shortly after the sexual assault has occurred.

- ◆ Victims of sexual assault may receive **FREE CONFIDENTIAL 24 HOUR** counseling by calling **RAINN (Rape Abuse Incest National Network)**

HOTLINE NUMBER 1-800-656-HOPE (4673) extension 1.

Trained counselors are available at the aforementioned numbers **24 hours a day, 7 days a week.**

RAINN can also be reached through e-mail, at **RAINNmail@aol.com** . However, crisis counseling is not available through e-mail. The e-mail address is intended solely for questions or comments.

You can also visit the RAINN Web site at <http://www.rainn.org>

- ◆ The University Campus Security Authority will provide additional referral resources within the local area of a UOPX campus.

8.6

Sanctions the University May Impose Following a Final Institutional Disciplinary Determination of Rape, Acquaintance Rape, or Other Sex Offense

Sexual assaults violate the standards of conduct expected of every member in the University community. Sexual assault is a criminal act, which subjects the perpetrator to criminal and civil penalties under state and federal law. In all cases, the University will abide by and cooperate with local, state and federal sanctions. University disciplinary action may include suspension or expulsion depending on the seriousness of the situation.

8.7

Change Academic Situation

The institution will change a victim's academic situation after a sex offense or alleged sex offense if those changes are requested by the victim and are reasonably available.

8.8

Procedures for Campus Disciplinary Action in Cases of an Alleged Sex Offense

- a. The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding; and
- b. Both the accuser and the accused must be informed of the outcome of any institutional disciplinary proceeding brought alleging a sex offense.

Section IX: Sex Offender Registry

9.1

Sex Offender Registry

The University of Phoenix Sex Offender Registry provides for the tracking of convicted sex offenders enrolled at or employed at this university as reported to the institution.

9.2

Reporting Convicted Sex Offenders

The Campus Sex Crimes Prevention Act (CSPCA) (section 1601 of the Victims of Trafficking and Violence Protection Act of 2000-Pub. L. 106-386) provides minimum national standards for state sex offender registration and community notification programs. This act requires states to obtain information concerning registered sex offenders' enrollment or employment at institutions of higher education and to make this information available promptly to a campus police department or other appropriate law enforcement agency having jurisdiction where the institution is located.

Section X: University Enrollment and Employment

10.1

Enrollment

University of Phoenix has an open enrollment policy and does not discriminate based on potential student's criminal conviction(s). Students by law have to disclose their criminal conviction(s) when submitting for Title IV Federal Financial Assistance.

10.1.1

Total enrollment for all University of Phoenix campuses including online can be found via the following link:

<http://nces.ed.gov/collegenavigator/>

10.2

Student Housing

University of Phoenix does not provide student housing to students on any of its campuses or locations.

10.3

Employment

All employees and faculty members must pass a background investigation before receiving employment with the University of Phoenix.