University of Phoenix®

College of Criminal Justice & Security

Bachelor of Science in Organizational Security and Management

The Bachelor of Science in Organizational Security and Management degree is designed to address an increasing national and international need for greater technical competence and professionalism in the security industry. The distinctions between the roles of criminal justice agencies and private security organizations are recognized and the degree program provides the required knowledge for a student to develop competency and management skills in organizational security. While the program includes courses in terrorism and homeland security, it also recognizes the depth and breadth of the discipline and provides a variety of courses designed to expose students to the entire spectrum of the security profession.

In addition to the required course of study, students must satisfy General Education and Elective requirements to meet the 120 semester-credit minimums required for completion of the degree.

Required Course of Study

GEN 300* **Skills for Professional Development**
This course examines the skills necessary for successful critical thinking, teamwork, research, and communication. The course is designed to aid adult learners in acquiring and improving the core competencies that are necessary at University of Phoenix. Students examine their reasons for returning to school and develop strategies for achieving educational goals in school, work, and personal settings. Students are also introduced to the University Library and learn how to access its resources successfully. (3 credits)

* For flexibility in scheduling, campuses are permitted to schedule GEN 200 to satisfy GEN 300 requirements.

SEC 310 **Introduction to Organizational Security and Management**
This course is an overview of the principles of security management and the consequences of failure to adequately protect business assets. The course includes an introduction to loss prevention and risk management. It provides an overview of the contingencies that influence modern security management, such as technology, legal issues, ethics, vulnerability assessments, criminal and terrorist activity, and interagency cooperation. The course also introduces various security specializations including corporate, academic, transportation, and government. (3 credits) Prerequisite: GEN 300

SEC 320 **Survey of Security Specializations**
This course identifies and contrasts the benefits of proprietary and contract security operations and introduces the student to a variety of security specializations. It also examines the purposes, objectives, procedures, risks, and types of organizations associated with the respective specializations. (3 credits) Prerequisites: GEN 300 and COMM 215

CIS 319 **Computers and Information Processing**
This course introduces the fundamentals of computer systems and the role of information processing in today's business environment. An overview is presented of information systems, systems development, operating systems and programming, database management, networking and telecommunications, and the Internet. (3 credits) Prerequisite: GEN 300

The U.S. Department of Education requires the University to provide the following information about each of our programs that lead to gainful employment in a recognized occupation.

87% of students who completed this program during the most recent federal award year completed it within 50 months.[1]

Related occupations[2]

First-Line Supervisors of Correctional Officers #33-1011.00
First-Line Supervisors of Police and Detectives #33-1012.00
Correctional Officers and Jailers #33-3012.00
Police Patrol Officers #33-3051.01
Sheriffs and Deputy Sheriffs #33-3051.03
Transit and Railroad Police #33-3052.00
Police Detectives #33-3021.01
Police Identification and Records Officers #33-3021.02
Criminal Investigators and Special Agents #33-3021.03

Program costs[3]

Tuition and fees	$33,800 to $76,467

Includes cost per credit, application fee, and fees for resources (books/eResources) for students completing the program in normal time.

Median graduate debt[4]

Federal	$30,724
Private	$0
Institutional	$0

[1] The on-time completion rate identifies the percentage of students completing this program during the most recent federal award year who completed it within "normal time." The term "normal time" means the length of time it would take a student to complete this program if the student is continuously enrolled, takes a full course load, successfully completes each attempted course, and does not have any transfer credits. Students enrolled in this degree program are typically nontraditional students. Students may exceed "normal time" for a variety of reasons, including, but not limited to, internships, practicums, clinical rotations, student teaching or administrator experiences required for licensure.

[2] Graduates of this program will be educationally qualified to enter the occupations listed. Visit onetonline.org for job descriptions.

[3] The range provided represents the sum of tuition and typical fees required to complete the program within normal time, based on the University's 2012/2013 tuition levels. The actual costs that will be incurred by a particular student to complete this program will depend upon factors specific to that student. Tuition rates for this program may vary due to factors such as: (i) geographic location of the student; (ii) modality of coursework; (iii) military service; and (iv) future changes in tuition rates. The number of credits required for a particular student to complete the program will be dependent upon various factors, including: (i) transfer credits available; (ii) repeated coursework; and (iii) completion of additional specializations within this program. Please contact an Enrollment Advisor for additional information.

[4] The figure represents the median amount of debt incurred by students who completed the program during the relevant federal award year. The actual amount of debt a particular student will incur to complete this program is dependent on various factors specific to the student. Please contact an Enrollment Advisor for additional information.

MGT 431 Human Resources Management
This course focuses on the strategic role of human resource management, personnel planning and job analysis, personnel selection, performance appraisal, compensation, training, and development from the vantage point of the manager. (3 credits) Prerequisites: GEN 300 and COMM 215

SEC 340 Criminology and the Criminal Justice System
This course identifies various types of criminal activity and provides the student with an understanding of the causes of criminal behavior and societal responses to crime. It also identifies and discusses various elements of the American criminal justice system. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, and SEC 320

SEC 360 Interpersonal Communications
This course prepares the student to communicate effectively in written and verbal form. It provides principles for effective investigative reporting and incident documentation, as well as techniques for interviewing and understanding verbal and non-verbal communication. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, and SEC 340

SEC 390 Organizational Behavior and Management
This course encompasses the study of individual and group behavior in organizational settings, with special emphasis on those that are security-oriented. Management methods for organizational processes and change are presented along with leadership applications. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, and SEC 340

SEC 370 The Administration Process
This course provides the student with an understanding of the various elements of a program budget; the process of budget development, justification, and presentation; and principles of contract preparation. Special emphasis is given to these processes, procedures, and practices in relation to security-oriented environments. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, SEC 340, SEC 390, and MGT 431

SEC 330 Industrial Safety
This course provides the student with an overview of safety issues in various work environment emergencies that could be experienced by security personnel and first responders. It includes a review of OSHA, EPA and fire code safety regulations, and provides methods for identifying and correcting environmental risk factors related to hazardous materials, fire and other potential safety hazards. The course is also intended to provide the student with knowledge that will assist them in the initial response to and investigation of work related accidents. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, and SEC 320

SEC 350 Legal and Regulatory Issues in Security Management
This course examines legal, regulatory, ethical, and policy issues that influence the work performance of security personnel. It also discusses the potential consequences of non-compliance for individuals and institutions. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, and SEC 340

SEC 400 Threat and Vulnerability Management
This course prepares students to conduct comprehensive threat assessments with respect to physical facilities, personnel, equipment or operating systems and enables students to evaluate and manage vulnerabilities in terms of potential threats. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, SEC 340, and SEC 350

SEC 430 Principles of Investigation
Investigation of criminal activity, employment applicant backgrounds, and internal organizational issues are an integral part of the security manager's responsibilities. This course is designed to provide the student with an understanding of the principles and techniques of investigation. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, SEC 340, SEC 350, and SEC 400

SEC 440 Security of Information Systems and Technology
This course provides the student with an understanding of the security issues associated with computer network systems. The course also identifies security measures that are intended to protect the software, hardware and data associated with computer systems and includes practices that security professionals can employ to harden their organization's information systems against attacks. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, SEC 340, CIS 319, and SEC 350

SEC 410 Physical Security
This course provides the student with an understanding of the various levels of security that can be employed for the protection of people, property and data housed in physical facilities. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, and SEC 340

SEC 420 Personal Security
This course provides the student with an understanding of the procedures, techniques and technology associated with the protection of executives, employees, customers and the general public from intentional harm, accidents and naturally occurring emergencies. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, and SEC 340

SEC 450 **Global Security Issues**
This course evaluates world interests and the changing dimensions of security. It helps the student understand the dynamic nature of global factors that significantly influence security strategies. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, SEC 340, and SEC 350

SEC 460 **Terrorism**
This course helps the student understand the causes of domestic and international terrorism and the psychological and economic effects of terrorist acts. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, and SEC 340

SEC 470 **Homeland Security and Interagency Response**
This course examines the U.S.A. Patriot Act, the establishment and mission of the Department of Homeland Security, and the role of local, state and private agencies in homeland security. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, and SEC 340

SEC 480 **Capstone Course**
This is the capstone course for Organizational Security and Management undergraduate students. The course provides students with the opportunity to integrate and apply specific program knowledge and learning in a comprehensive manner. Students will evaluate and demonstrate their professional growth. (3 credits) Prerequisites: GEN 300, COMM 215, MTH 209, SEC 310, SEC 320, CIS 319, MGT 431, SEC 340, SEC 360, SEC 390, SEC 370, SEC 330, SEC 350, SEC 400, SEC 430, SEC 440, SEC 410, SEC 420, SEC 450, SEC 460, and SEC 470

University of Phoenix is accredited by The Higher Learning Commission and is a member of the North Central Association (ncahlc.org).
© 2013 University of Phoenix, Inc. All rights reserved.